



INVERURIE MUSIC

Inverurie Music Safeguarding Policy

Inverurie Music is committed to practices which protect children and vulnerable adults from harm. Safeguarding of children and vulnerable adults is the responsibility of everyone. All people involved in Inverurie Music activities must familiarise themselves with and be alert to indicators which might suggest that an individual is at risk of harm. Useful resources can be found at the end of this document.

Those who may be in need of safeguarding are **children and young people up to the age of 18** and **adults who:**

- cannot look after their own well-being, property, rights or other interests
- are at risk of harm from themselves or someone else
- are disabled, or have a mental disorder, illness or physical or mental infirmity that means they are more vulnerable to being harmed than other adults.

Inverurie Music charitable activities include the promotion of concerts and music workshops in Aberdeenshire and Aberdeen City. Individuals involved in these activities have an obligation to treat all people with professionalism and respect and to ensure that there are no communications or actions which cause any person to feel that their dignity has been infringed or that they have been harassed, bullied or harmed. Unsupervised one-to-one working with children and vulnerable adults should be avoided where possible. Any disclosure or concerns made by any individual must be taken seriously. The welfare of children and vulnerable adult is paramount and any concerns that they have been harmed or are at risk of harm must be reported to the Designated Safeguarding Person or Board Chair. Information will be recorded and reported to the relevant authorities with due regard to the confidentiality of individuals involved. Information will be shared only on a 'need to know' basis.

Inverurie Music charitable activities can take place within schools, care homes and other similar places. The policies and procedures in place in these locations will be adhered to by Inverurie Music members and any visiting artists/tutors involved in the activity. More information can be found by following the link to guidance from Creative Scotland.

<https://www.creativescotland.com/resources-publications/guides-toolkits/creating-safety>

Other useful Resources:

<https://www.childprotection.scot/>

<https://www.volunteernow.co.uk>

<https://www.actagainstharm.org/>

Information about the child protection system and safeguarding of vulnerable adults in Scotland can be found below

<https://learning.nspcc.org.uk/child-protection-system/scotland>

<https://www.citizensadvice.org.uk/scotland/family/help-for-adults-in-the-community-s/protection-of-adults-at-risk-of-harm-s/>

Inverurie Music Designated Safeguarding Person: Ian Clark – 07778 383820 or clarkzian@icloud.com

Inverurie Music Board Chair: Sylvia Munro – 07950 066925 or sylvia_munro@hotmail.com